



GUJARAT THEMIS BIOSYN LIMITED

CIN: L24230GJ1981PLC004878

REGD. OFFICE & FACTORY : 69/C GIDC INDUSTRIAL ESTATE,

VAPI – 396 195, DIST. VALSAD, GUJARAT, INDIA

TEL : 0260-2430027 / 2400639

E-mail: hrm@gtbl.in.net

Details of Familiarization Programme Imparted to Independent Directors of Gujarat Themis Biosyn Limited for the financial year 2025-26

*Disclosure under Regulation 25 and 46 of SEBI
(Listing Obligations and Disclosure Requirements) Regulations, 2015.*

FAMILIARIZATION PROGRAMME FOR DIRECTORS

(As per the Regulation 25 of the Securities & Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('the Listing Regulations') as amended from time to time)

Background: Board Members, at the time of induction and in subsequent meetings, are briefed about the Company, their roles, rights, responsibilities, nature of the industry in which the Company operates, business model of the Company, all other relevant information, etc., through various sessions/ programs and constant interaction with the management team. Board Members are provided with the business documents to enable them to understand the Company business model.

Practice followed by the Company towards Board Familiarization Program:

1. Detailed presentations are made before the Board Members at the Board and its Committee meetings covering various areas including business strategy, financial presentation, compliances/ regulatory updates, various audit reports, risk assessment, etc. preceded by the Board and Committee meeting agendas with the backgrounder material.
2. Material Regulatory and other strategic updates, developments are communicated to the Board Members on real time basis.
3. All relevant information including financial results, stock exchange disclosures, annual reports, transcripts of the investors' calls, code of conducts, various Company policies, etc. are uploaded on the Company website: <http://www.gtbl.in/news/> for easy access.



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Details of Familiarization Program:

1. Number of Programs attended by the Independent Directors during the Financial Year 2025-26: **3**

2. Details of Programs attended by the Independent Directors during the Financial Year 2025-26: **3**

Date of Programs	Number of hours spent	Subject matters of the Program
14.05.2024	30 minutes	Business Updates on various functions such as manufacturing facilities, Business Performance, Operations, Production, Products update, Company Policies.
14.02.2025	30 minutes	Regulatory Updates, Statutory Compliances and changes in the regulatory requirements applicable to the industry in which it operates with its area of implementation, and other relevant issues, Brief on Corporate Social Responsibility Activities of the Company.
25.03.2025	15 minutes	Minimum Standard Disclosure on Related Party Transaction for review of Audit Committee and Board.
14.02.2026	30 minutes	Regulatory Updates, Statutory Compliances and changes in the regulatory requirements applicable to the industry.

3. Cumulative Details:

No. of programs attended by Independent Directors		No. of hours spent by Independent Directors	
FY 2025-26	Cumulative till date	FY 2025-2026	Cumulative till date
3	24	1 Hour	11 hours
